



Call for Consultant LGBTQIA+ Rights and Family Planning

About FP2030

FP2030 is a global partnership of governments, civil society, multilateral organizations, donors, private sector partners, and researchers committed to supporting people's right to voluntary, quality contraception. Our vision is a future where everyone, everywhere has the freedom and ability to lead healthy lives, make their own informed decisions about using contraception and having children, and participate as equals in society and its development.

The FP2030 Support Network consists of five regional hubs: North, West and Central Africa; East and Southern Africa; Asia and the Pacific; and Latin America and the Caribbean, and North America and Europe, led by an Executive Director, supported by an Executive Directorate team, who reports to the Governing Board. Each Regional Hub is headed by a Managing Director supported by a small team and hosted by an NGO within the region. Together, these five business units comprise the FP2030 Support Network.

Background on this Opportunity

FP2030 has worked with a few select organizations on the intersection between rights-based family planning, sexual, reproductive, health and rights and sexual and LGBTQIA+. As we are moving to our regional hub structure, it is time to think through how to make this new structure as inclusive as possible.

Purpose of the Consultancy

- Identify best practices and create an informative brief that will drive collaboration and progress between the family planning community and the LGBTQIA+
- Map best practices and determine how FP2030 can drive collaboration between FP and LGBTQIA+ communities.

Key Activities & Deliverables

1. Conduct desk research to map key stakeholders, their roles, and gaps and opportunities for FP2030's engagement in the intersection of FP and LGBTQIA+ rights
2. Conduct key informant interviews (a few) with stakeholders to identify opportunities and FP2030's role in integrating LGBTQIA+ in the FP agenda
3. Develop a brief outlining gaps and opportunities for FP2030, lessons and best practices on FP-LGBTQIA+ integration, and recommendations to support FP2030 and FP advocates to effectively integrate the LGBTQIA+ agenda into FP advocacy and partnerships.

The draft brief will be shared with the FP2030 team one round of review and feedback. The consultant will collect the feedback and incorporate edits and recommendations to produce the final brief.

Expectations for Consultancy

Period of Performance: September 1st- September 30th

Anticipated Level of Effort: We expect this will take 10 business days



Expectations Regarding Virtual or In-Person Meetings or Travel: This is a fully remote position. We expect candidates to be available for virtual weekly meetings to discuss questions and progress.

FP2030 is open to undertaking this assignment in partnership with one consultant or a team of consultants. We welcome bids from individuals or consultant teams who fit the profile outlined for the assignment.

Submission Information

Deadline: July 20th

Submission method: Please email Sofia Heffernan sheffernan@unfoundation.org

Submission instructions: Please submit your resume and short cover letter, including the consultant's rate.

Profile of the Consultant

In addition to having a proven ability to carry out the responsibilities in the above Key Activities & Deliverables, the successful applicant will have:

- Deep and thorough knowledge and understanding of LGBTQIA+ rights, movements and current landscape across various regions in the world
- Experience working with partners in the LGBTQIA+ space
- Advanced degree(s) in public health, public policy, international development, business administration, economics or other directly related field.
- Ability to think strategically and work with teams to refine and adapt methodologies as needed
- Expert report writing skills
- Ability to translate complex concepts into simple language and to distill complex information into comprehensive and understandable and digestible summaries that are digestible
- A high-level understanding of global commitment processes on Family Planning, SRHR and related topics
- Exceptional interpersonal skills and cultural competencies.
- Detail-oriented with a high degree of organizational and multitasking skills.
- Ability to work both independently and in close coordination with and across teams while supporting specific bodies of work
- Fluent in English. French and Spanish desirable.