



Call for Consultant

Asia and Pacific

Gender Assessment and Mapping

About FP2030

FP2030 is a global partnership of governments, civil society, multilateral organizations, donors, private sector partners, and researchers committed to supporting people's right to voluntary, quality contraception. Our vision is a future where everyone, everywhere has the freedom and ability to lead healthy lives, make their own informed decisions about using contraception and having children, and participate as equals in society and its development.

The FP2030 Support Network consists of five regional hubs: North, West and Central Africa; East and Southern Africa; Asia and the Pacific; and Latin America and the Caribbean, and North America and Europe, led by an Executive Director, supported by an Executive Directorate team, who reports to the Governing Board. Each Regional Hub is headed by a Managing Director supported by a small team, and hosted by an NGO within the region. Together, these five business units comprise the FP2030 Support Network.

Background on this Opportunity

FP2030 has recently launched a new gender strategy that sets out three strategic priorities:

- Reframing our work to focus on reproductive power
- Advancing gender transformative approaches to family planning and contraception
- Engaging with women- and youth-led feminist, LGBTQIA+ and gender equality organizations

Implementation of this gender strategy must be embedded in each regional context to respond appropriately to gender-related norms, barriers and opportunities. Regional gender assessments and mappings will help FP2030 define priorities, opportunities, and gaps for gender integration, as well as prioritize partnerships with regional organizations that are successfully challenging gender norms and barriers.

Purpose of the Consultancy

FP2030 is seeking an experienced consultant with gender expertise based in Asia or the Pacific region to conduct a regional gender assessment and mapping. The consultant will work under the direction of the FP2030 senior gender advisor, with guidance and input from the AP hub managing director and staff.

The assessment will primarily focus on the regional level, with specific attention to priority countries (specific countries to be determined). The assessment will draw from existing recent gender analyses – particularly those focused on sexual and reproductive health and rights (SRHR) in the region.

Key Activities & Deliverables

The assessment will examine:

- Barriers to family planning access and uptake that are rooted in gender inequalities and other forms of social exclusion
- Facilitators of family planning access related to gender equality policies and programs

- Power imbalances and their impact on policies and budgets on family planning and other SRHR issues
- Gender and other social norms that influence SRHR outcomes in the region

Technical resource mapping included in the analyses will identify existing gender transformative approaches in the region and gaps where additional gender transformative approaches might be piloted or scaled. It will also map feminist, LGBTQIA+, and other civil society organizations explicitly working on gender equality within the hub's priority countries who can be instrumental partners in accountability processes and in developing or implementing gender transformative approaches.

The senior gender advisor and gender consultant will craft each analysis and mapping to contribute to the objectives and activities that FP2030's AP hub defines in its work plan. The gender analyses and technical resource mapping will identify, for example, low hanging fruit in terms of regional collaboration on gender-integrated approaches and opportunities for south-south technical assistance, such as where an effective gender-transformative male engagement intervention in one country might be adapted or scaled up in another priority country.

The gender consultant will support the AP hub in socializing the findings and crafting a gender integration plan through a meeting with hub staff, and through other meetings planned by the AP hub to ensure efficiency and participation.

Responsibilities and expected LOE:

- Compiling relevant gender analyses for the region (2 days)
- Identifying and arranging interviews with key informants, FP2030 focal points and ESA hub staff (2 days)
- Conducting KIIs in conjunction with the senior gender advisor (10 days)
- Analyzing findings in conjunction with the senior gender advisor (2 days)
- Mapping regional feminist/women's rights/LGBTQIA+ organizations that work on SRHR issues (5 days)
- Mapping regional gender transformative SRHR approaches (5 days)
- Collaborating on final slide deck (3 days)
- Sharing findings with hub staff (1 day)

Expectations for Consultancy

Period of Performance: October-December 2023 (exact dates tbd)

Anticipated Level of Effort: 30 days

Expectations Regarding Virtual or In-Person Meetings or Travel: The work will primarily be remote, but may include approximately 3 days in-person to conduct consultations with hub staff, based in Kuala Lumpur, and the FP2030 gender advisor.

Submission Information

Deadline: September 15, 2023

Submission method: mhastings@fp2030.org

Submission instructions: Please submit a CV that details experience with regional gender analyses and mapping, along with a daily rate/cost estimate.

Profile of the Consultant

In addition to having a proven ability to carry out the responsibilities in the above Key Activities & Deliverables, the successful applicant will have:

- 5-10 years of experience with gender analysis and gender integration work, preferably in SRHR issues
- Experience in multiple countries in the region desired
- Familiarity with regional implementers and civil society organizations working on SRHR issues
- Fluency in English is required.

FP2030 values equity-centered leadership and commits to furthering our values and commitment to diversity, equity, and inclusion through our partnerships. We encourage proposals from organizations led by women, youth, minorities, persons living with disabilities, and persons living with HIV.